

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, November 20, 2023 6:30PM, Elementary Media Center**

**Board of Education**

Rick Schultz, Chair  
Loren Schoenrock, Vice Chair  
Terri Engel, Clerk  
Pat Theuer, Treasurer  
Amy Ihrke  
Rich Mueller  
Aaron Phillips

**Our Mission: *Empowering students with knowledge and skills to succeed.***

**Our Vision: *To be the school district of choice, inspiring excellence in academics, arts, and activities.***

**Strategic Plan Focus Areas:** The School Board has identified six (6) priority focus areas believed to be essential for the District to execute its Mission and achieve its Vision. The focus areas are: **Student Achievement, Student Support, Workforce, Facilities, Communication & Marketing, and Finance.**

**Change of date notice:** The School Board reserves the right to reschedule a posted Board meeting due to unforeseen, extenuating circumstances. (i.e. weather related closures). In such a case, the rescheduled date will typically be scheduled for the next day of business operations. Rescheduled meeting details will be posted on the district website.

**\* Bolded agenda items indicate action items.**

**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
- 4. Approve Agenda**
5. Public Comments

*Residents, Parent/Guardian of Students of the NRHEG Public Schools, Tax Payers of the District, may request permission to speak at a regular scheduled school board meeting on any topic that is relevant to the operation of the school district. A resident citizen wishing to address the school board shall register their name, address, and topic they will be addressing on the "School Board Public Comment Sign-Up" form (available at the meeting). The form must be filled out and submitted to the Superintendent at least ten (10) minutes prior to the start of the meeting. At the discretion of the board chair, the speaker may address the topic either during the public portion of the meeting or at the time the item is being addressed by the Board.*

*The chair will recognize each speaker. Each speaker will be called upon individually to step forward. Each speaker will give their name, address, and topic to be addressed. Each speaker will limit their remarks to five (5) minutes, unless an extension is granted by the chair. Citizens are expected to use proper etiquette, decorum and respect when addressing the board.*

Superintendent's Report  
Administration Report

6. Board Member Comments
7. Information and Communications
  - a. Truth in Taxation meeting scheduled for Monday, December 18, 2023 at the Secondary School Media Center at 6pm.
  - b. Next regular meeting is scheduled for Monday, December 18, 2023 at the Secondary School Media Center at 6:30pm.
  - c. Organizational Meeting is scheduled for Tuesday, January 2, 2024 at the Secondary School Media Center at 5:30pm.

**8. Consent Agenda Items**

***For the consent agenda, the board has been furnished with background materials on each item or has discussed it at a previous meeting. These will be acted upon with one vote without discussion. If***

*a board member wants to discuss any item, it will be pulled out of the consent agenda and will be voted on separately.*

*Please recognize the donations as follows: DONATIONS*

*Please approve the consent agenda as presented.*

- a. Minutes of School Board Meeting October 16, 2023 (NRHEG Strategic Plan; Focus Area #5)
  - b. Finance (NRHEG Strategic Plan; Focus Area #6)
    - 1) Board Bills of \$900,689.31
    - 2) Donations
  - c. Workforce (NRHEG Strategic Plan; Focus Area #4)
    - 1) Teacher 2023 Seniority List and License Expiration Dates
    - 2) Employment
      - a) Winter Coaching Contracts
    - 3) Resignation
      - a) Mark Lee–Head Baseball Coach
  - d. Board Governance (NRHEG Strategic Plan; Focus Area #5)
    - 2<sup>nd</sup> Reading of Board Policies:
      - a) Policy #509 Enrollment of Nonresident Students
      - b) Policy #513 Student Promotion, Retention, and Program Design
      - c) Policy #514 Bullying Prohibition Policy
      - d) Policy #903 Classroom Visit FORM
  - e. Statewide Enrollment Options
9. Reports
- a. 2022-2023 World’s Best Workforce Summary Report (2023-2024 Goals) (NRHEG Strategic Plan; Focus Area #1 & 2))
10. Recommended Actions
- a. Workforce (NRHEG Strategic Plan; Focus Area #4)
    - 1) Paraprofessional Master Agreement 2023-2025
  - b. Board Governance (NRHEG Strategic Plan; Focus Area #5)
    - 1) Resolution to Combine Polling Places
    - 2) Board Goals / Superintendent Goals 2023-2024
    - 3) Accept bid for Electrical Contractor
    - 4) 1st Reading of Board Policies:
      - a) Policy #406 Public & Private Personnel Data
      - b) Policy #427 Workload Limits for Certain Special Education Teachers
      - c) Policy #504 Student Appearance
      - d) Policy #524 Internet Acceptable Use & Safety
      - e) Policy #532 Use of Peace Officers and Crisis Team
      - f) Policy #601 School District Curriculum and Instruction Goals
      - g) Policy #602 Organization of School Calendar and School Day
      - h) Policy #603 Curriculum Development
      - i) Policy #604 Instruction Curriculum
      - j) Policy #613 Graduation Requirements
      - k) Policy #618 Assessment of Student Achievement
      - l) Policy #620 Credit for Learning
      - m) Policy #624 Online Instruction (New)
      - n) Policy #708 Transportation of Nonpublic School Students
      - o) Policy #709 Student Transportation Safety Policy
      - p) Policy #806 Crisis Management Policy

11. Adjournment